

MEWO S.A. aims at systematic increase of the Company's values by means of providing its Clients with the services relating to specialist marine research, lease of own equipment, servicing measuring equipment and lease of vessels in accordance with the Client's requirements and in line with the principles of occupational health and safety and environmental protection.

We want to ensure that our services are of the highest possible quality by means of improving processes aimed at enhancing the Stakeholders' satisfaction and implementation of guidelines included in the following standards: PN - EN ISO 9001:2015, PN - EN ISO 14001:2015, PN-EN ISO 45001:2018-06, as well as other requirements and obligations applicable in the Company's business activity.

We implement the foregoing obligation through:

- permanent focus on the Stakeholders' needs and expectations,
- individual and reliable approach to every Client and gaining their permanent approval and confidence,
- mutually beneficial connections with suppliers, permanent cooperation for the Client's benefit,
- sense of responsibility for the quality of the provided services,
- Improvement of all processes and activities implemented in the organisation,
- optimisation of the economic result and the Company's permanent development,
- adherence to legal and other requirements,
- ensuring high level of occupational safety of employees, subcontractors, as well as temporary employees and external employees who are in the Company's premises,
- encouraging to active co-participation in the creation and implementation of the occupational safety policy,
- Minimisation of the possibility of the occurrence of accident at work or occupational disease,
- identification and minimisation of threats and the related risks thereto,
- minimisation of significant impact on the natural environment,
- maintenance of the waste management which is safe for the environment and which ensures proper segregation, waste re-use or utilisation, in accordance with the requirements of the environmental protection,
- economical natural resource management,
- continuous raising of awareness and skills of our employees and their engagement in the application of the principles of environmental management and occupational safety,
- improvement of all processes and preventive activities implemented in the organisation.

We ensure that the same level of requirements within the scope of quality, occupational health and safety and environmental protection is applied in relation to the Company's Partners.

The Integrated Management System Policy is reviewed in terms of its continuous usefulness.

Straszyn, 12.09.2023

